

# THE PLUG

February 2024

ETASV'S NEWSLETTER

Vol 1 Issue 1

## A Word from the Training Director

I'm excited to present to you the inaugural issue of the ETASV newsletter "The Plug"! The staff and I wanted to create a way to deliver pertinent and important information related to your apprenticeship. This newsletter will be distributed monthly to keep everyone up to date on ETASV operations, events, personnel, students, etc..

It's been an honor and a pleasure to take the position of Training Director. It provides me with the unique opportunity to work with some of the most exceptional individuals in our industry. It also provides me with the awesome responsibility and challenge of overseeing a training center that the IBEW and NECA can truly be proud of. Our mission statement is simple: "At the Electrical Training Alliance of Silicon Valley, our mission is to provide first-class training and shape individuals to become competent, professional, and hardworking experts in the electrical construction industry. We are dedicated to serving the IBEW Local 332, and NECA Santa Clara Valley Chapter by instilling the knowledge, skills, and values necessary to excel in this field."

We strive every day with everything we do with this mission statement in mind. The only way to keep the market share we have and the wages/benefits we enjoy, is to strive to do our very best every day no matter the task. I hope that everyone who reads this newsletter gets something out of it that will make them better and use it to better the IBEW and NECA in our valley.

-Albert Lancaster

**Thank you to the ETASV Newsletter Committee for putting in all your hard work to make this happen.**

**Editor in Chief** - Albert Lancaster | **Managing Editor** - Marissa Souza  
**Journalists/Columnists/Photographers** - Michael Barrios, Alex Caraballo, Miguel Lustre, Patrick Bynes, Basil Romero, and Brian Moffat





# Training Center



## Goals and Vision

- Distribute critical information to all valued participants, facility, and community.
- Introduce ETASV Office Staff, Training Director, Apprentice Coordinator, and Instructors.
- Future editions will include spotlights on news in our industry, updates in our facility, interviews, and highlights of our program.
- The newsletter will bring attention to work that we all do, the collective participation and true heart that builds and carries this program.
- Digital content is a relevant, sustainable and effective way to reach and engage our members.
- Collectively we are stronger.



## News

- The ETASV has created a special committee which will now bring the entire facility a handcrafted newsletter.
- Check out the updates from the safety blitz which outlines current updates from OSHA

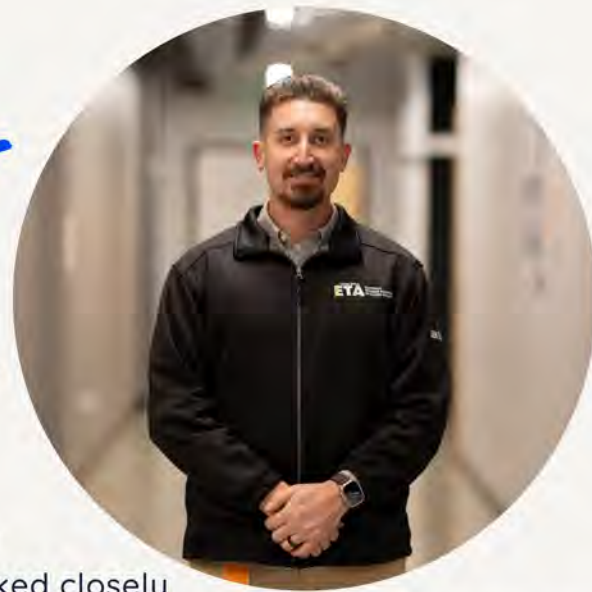


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# TRAINING Director



I have been involved in the electrical industry going on 16 years now. I began my career in 2008 as a delivery driver for a non-union fire alarm contractor. I worked my way up to “technician” within the year. My main responsibilities were new installation, startup, commissioning, testing, troubleshooting, inspecting, and programming of commercial fire alarm systems. We were frequently subcontracted by some of the largest electrical contractors in the valley. One of the most prominent was Sprig Electric. I worked closely with their low voltage fire alarm division to program and commission Fire Alarm Systems on several projects.

One of their foreman “Dave Bautista” noticed my work ethic. He recommended to me that I apply for the “inside wireman” program in Local 332. I applied and in 2012 I was accepted into the program. I couldn’t believe it; I thought I had won the lottery. At the time I was expecting my first child, and I was yearning for a career that would be able to provide for my family. I’m certain that many of the students at the ETASV had a similar experience when they were selected for the program.

I started my apprenticeship at Sprig Electric. I had the unique opportunity of starting my electrical career in their prefab department run by Bruce Bowman, and James VanDeren. They had me perform tasks like building wiremold assemblies, collection cans, quick pulls, and bending conduit utilizing the table bender. These tasks taught me useful skills such as maximizing time on the job to perform tasks with the utmost efficiency.

As a 3rd year apprentice, I was rotated to a small contractor called “Smith and Sons Electric”. This is where I was given the opportunity to truly learn how to build electrical systems, but to also have the freedom to develop my own “style” of work. Shortly after I graduated from the apprenticeship in 2017, I began running work for Smith and Sons.

At small shops you wear several hats when you are project foreman. You are the apprentice, journeyman, foreman, general foreman, and project manager all wrapped into one. I truly enjoyed working in this capacity, as it shaped me into the professional, I am today.

In late 2017 I was asked by one of the JATC committee members if I was interested in becoming an instructor. I was a little reluctant to say yes because I felt I needed more field experience. I took the position and began shadowing instructors. My first training assignment as an instructor was a 1st year residential class. I then taught 3rd year, 4th year, and 5th year curriculum. Working as an instructor at the ETASV was a truly rewarding experience. There’s a lot of satisfaction that comes from seeing individuals grow as a union electrician.

When the Training Director position became available, I was approached by individuals in leadership positions to pursue the job. I was again hesitant. I loved working in the field and being an instructor. I ultimately applied for the position and got the job. I now have a personal mission to improve this facility every day I come to work. I want every apprentice to look back at their time here and appreciate the training they received both in the classroom and in the lab.

**-ALBERT LANCASTER**





# Apprentice Coordinator

As the ETASV's Apprentice Coordinator since December 2017, I'm honored by the daily opportunity to share my experiences, perspective, and support.

My perspective results from becoming an IBEW member at age 40, after working in various dead end careers. I spent years in the

restaurant and broadcasting industries, and as an arborist... always working hard but feeling my efforts were not properly rewarded. Besides being underpaid I felt there was no room for professional or personal growth. One day the light turned on and I made it my goal to become an IBEW Inside Wireman. For 3 years I took night classes in the electrical trade and worked as a non-union electrician.

The work paid off. In the Summer of 2002, I was accepted by the Santa Clara County Electrical JATC into the only class to be hired that year. It seemed I was finally in a career which would reward my hard work and talents.

In 2007 Apprentice Coordinator Ed Murphy and Training Director Don Dixon asked me to represent Local 332 in the Western States Electrical Contest. I was not the best electrician in my class and had some self-doubt but knew I must say yes. That year I turned out with Sunbelt Electric, an HVAC Controls contractor. My Supervisor Joyce Leedeman asked if I wanted a truck and Foreman pay and though green, I said yes. In 2010 as a JW at Cupertino Electric I was asked by General Foreman Brett McClure to be a Foreman at the DuPont Fabros Data Center. I again overcame my self-doubt and said yes. Not long afterwards, current ETASV Trustee Long Vu and then-Training Director Dan Romero asked me to teach at the EJATC. Their request was unexpected and came one week before the semester began. I said yes and ended up teaching the 3rd Year Inside curriculum for the next 3 years. During this time, I took a call with Colevan Electric. It was there that I supervised two substantial projects, the Santa Clara County Family Justice Center (\$235 million) and the Steve Jobs Theater (\$179 million). In the summer of 2017, I was approached by former ETASV Training Director Robert Moreno and asked if I had an interest in becoming the Apprentice Coordinator.

Being a member of IBEW Local 332 has been a wild and wonderful ride beyond my imagination. I have many to thank for my journey. What I've learned is to say yes to challenges and to try to repay the faith others show in me. I hope someday to be certain that I have given as much as I've received.

**-ROBERT CHON**



# MEET AN ETASV Office Staff Member

## GIVE US A BRIEF WALK THROUGH OF YOUR TIME IN THE INDUSTRY/UNION?

I started working as a non-union apprentice back in 2004 at a family friend's shop. When things turned bad in 2009, I found myself sitting, waiting for work to pick back up again. Luckily, I come from a union family who helped me see that I now had more options to consider, thanks to my prior work experience. So, with W2's, transcripts, and a bit of luck, I applied, and was soon accepted into a fairly small class.

From that point on, my career path was really my own. After the apprenticeship, much of my time in the field was spent as a stubborn Journeyman, which is where I felt I could have the most impact. I take pride in my work, and hopefully it has shown throughout the years.

Eventually, word got out that I give a s%#t, and I found myself taking the mantle of both Foreman and PM positions. Those roles forced the adaptation of a whole new skill set that I had no real need for as a Journeyman, helping to round out the "rougher edges." The experience I received there, was second to none.

Throughout that time, Albert and I worked closely together, and would often reminisce on our time spent in the JATC, and how, if given the opportunity, we might make it better. When he earned the Training Director position, it was time to put up or shut up. And now, as Uncle Ruckus would say "Here I is."

## WHAT IS THE GREATEST CHALLENGE APPRENTICES FACE IN THE PROGRAM?

You may read this question, and think "State Cert, duh." But, I honestly think the biggest challenge is using these 5 years to become the most well-rounded JW you can be. In retrospect, that time passes fairly quick, and it's not easy to become competent in all the aspects of our trade.



**SERGIO ROSA**  
LAB COORDINATOR/FACILITY MGR

## HOW WOULD YOU DESCRIBE YOURSELF?

Just a dude, trying to do the best he can, while he can.

## WHAT IS YOUR FUNNIEST CHILDHOOD MEMORY?

Just looking back at photos as a dorky kid in the 80's with shorts that were way too short and glasses that were way too thick is usually enough to get a laugh.

## WHAT SPORTS DO YOU FOLLOW? TEAMS?

As far as professional sports go, I'm a Niner fan through and through. I'm a lifetime gamer though, so feel free to hit me up anytime about what you're playing, it's always nice to hear someone else's perspective.

## WHY DID THE CHICKEN CROSS THE ROAD?

I don't know, let's find out.



# MEET AN INSTRUCTOR

ETASV 5th year Instructor **Chris Maag** knows what it means to work hard and come up through the ranks. After developing an interest in the Electrical division, Chris began his career as an EJATC apprentice back in 2000. He graduated in 2005 where he began to expand to other disciplines within the electrical field and was gradually promoted to the position of a General Foreman. Chris understands thoroughly all the tasks from minor to complicated.

## **What is the greatest challenge students face in the program?**

One big challenge students face is passing the General Cal. State Cert test. Most Students have the knowledge to pass but the anxiety behind not passing is real.

## **What is the most memorable day in the classroom?**

Don't really have one memorable moment but getting the text from students that they passed make it well worth it teaching.

## **What are your hobbies outside of the of classroom?**

I love to travel. Seeing new places is what life is all about. One thing I learned from the old timers is take vacations and family is always first.

## **What is your favorite sports teams?**

Football: New York GIANTS  
Baseball: San Francisco GIANTS

The Motto of Chris's classroom is, "it's simple to take a bunch of live wires and see that they are well grounded."

Chris Maag





# SPARKY

## Spotlight



### **Name, classification, year?**

Kelly Leavitt, Inside Apprentice, 5th year

### **Tell me about something exciting you have learned so far in your apprenticeship?**

Currently I am at a data center where I'm on the single line crew. I am getting to install and work on generators.

### **What made you interested in joining an IBEW apprenticeship?**

I was working for an electrical contractor as a delivery driver and got to meet many IBEW electricians in my travels. Many of them were very encouraging to me, and it seemed like such an awesome career - every day is different, you're never in one place for too long and there are so many niches/specialties you can get into. I tried the corporate life, and it was so boring, as well as very limiting in personal and financial growth. I had a huge interest in construction, even as a little kid, but I was never encouraged to be in the trades. I took architecture classes throughout high school, and I also did carpentry over the summer as a young teenager. Becoming an electrician has completely changed the course of my life.

### **If you were stuck on a deserted island by yourself, what would be 3 things you would bring?**

Sunscreen, a fishing pole, and a kayak.

**Kelly** *Leavitt*

### **Tell me something you're excited to learn about before turning out?**

I am excited to learn Bluebeam, as well as more about bending larger pipe.

### **A fun fact about yourself ...**

I lived in Okinawa, Japan, for 8 years!



# CONGRATULATIONS

## 5TH YEAR INSIDEWIREMAN

### 1ST SEMESTER STATE CERTIFIED WIREMAN

JUSTIN ADAMS  
AARON AKINA  
ADOLFO ALFARO TINOCO  
AARON ALVAREZ  
RODERICK ANDA  
RICHARD ASTORGA  
CARLOS BALLEJO-REYES  
NOLAN BARBER  
JOSE BATRES, JR.  
NIGEL BAUER  
JAVIER BUSTAMANTE  
ANDREW CLARK  
DANIEL COLMER  
JACOB DOMENICHINI  
ZACHARY DOUGLASS  
JOSEPH DUNNAM  
MILEMOTI FAKAPELEA  
JORDAN FOVEL  
DANIEL GALICIA  
JOAQUIN GALLARDO  
ROBERT GARCIA  
ANDRE GARCIA  
JESUS GOMEZ-GARCIA  
NINA GUERRERO  
NICHOLAS GUEVARA  
MARIO GUZMAN-ESPINOZA  
JASON HERSHFIELD  
JACOB HONESTO  
ALEXANDER JANSKY  
DEANGELO KAMBER

IAN KEYS  
EUNHO "BEN" KIM  
DAVID KURI DE LABRA  
KELLY LEAVITT  
SERAFIN LOPEZ  
TYLER LORENZ  
TED MARKS  
JEREMY MARSHALL  
NEAL MAUSETH  
HECTOR MEJIA-GOMEZ  
AMBER MICHAEL  
TYLER MOTTA  
BRYAN MULHALL-MORIGUCHI  
JUSTIN OLSON  
VISWESH RAVIKUMAR  
WILLIAM REVETRIA  
NICKOLAUS RINAURO  
SCOTT ROUGHLEY  
GEORGE SERPA, JR.  
TIMOTHY SEXTON  
MARISSA SMITH  
JOSEPH TINOCO  
JOHNATHAN TORRES  
PEDRO VALDEZ ARREGUIN  
JOSHUA WAGENER  
MARCUS WEAGLE  
DAVID WHITE, JR.  
JACOB WILSON  
KRIS ZAMORA



# **CONGRATULATIONS**

**3RD YEAR RESIDENTIAL WIREMAN**

**1ST SEMESTER STATE CERTIFIED WIREMAN**

**CURTIS AICHELE  
ZAHIRA ELMANSOUMI  
ALEJANDRO GUZMAN  
MARTIN FERNANDEZ MARTINEZ**

**CLASS of 2023 GRADUATED  
47 PERCENT STATE CERTIFIED.**

**CLASS of 2024 HAS 57 PERCENT  
STATE CERTIFIED AFTER THE  
1ST SEMESTER!**

**AND COUNTING...**

**THE PLUG** 



# ROUND OF APPLAUSE FOR THE

# MILWAUKEE TOOL APPRENTICE'S OF THE MONTH

The Milwaukee Tool Apprentice of the Month is the culmination of a process which begins with each instructor nominating one student from their class each month. The instructors are asked to select a student who shows a strong understanding of course material and participates in class in a positive and effective manner. Once the nominees are selected, they are ranked by the number of times they have been nominated. The individual who has the most nominations is selected for the monthly award.

Incidentally the Milwaukee Tool Apprentice of the Month is also one of the factors weighed when determining the Outstanding and Top Apprentices of each graduating class. Other factors used in determining the Outstanding and Top Apprentices are attendance, date of state certification, grade point average, employer evaluation average, and instructor voting.

**JOSEPH DUNNAM**

**AUGUST**



**JOHNAH MONDRAGON**

**OCTOBER**



**MARISSA SMITH**

**DECEMBER**



**SERAFIN LOPEZ**

**SEPTEMBER**



**DAVID WHITE**

**NOVEMBER**





# PAST EVENTS AT ETASV

The ETASV hosted the 56th Annual Western States Electrical Contest this past August 25th and 26th. A total of 18 IBEW Locals representing California, Washington, Oregon, Utah, and Nevada participated. California training centers present were *Local 6 San Francisco, Local 100 Fresno, Local 340 Sacramento, Local 428 Kern, Local 440 San Bernardino, Local 477 Riverside, Local 551 Redwood Empire, Local 595W Alameda, Local 595E San Joaquin and Calaveras, Local 617 San Mateo*, and the host with the most, *IBEW Local 332 Santa Clara County*.



The Contest is 7 parts: 1) *Written (the first time ever on a computer workstation)* 2) *Residential Wiring* 3) *Motor Controls Written* 4) *Motor Controls Hands-on* 5) *Material Identification* 6) *½" Conduit Bending* 7) *¾" Conduit Bending*. Representing the ETASV/Local 332 was 2023 Top Apprentice Matthew Baptista who placed first in both the ¾" Conduit and Material Identification competitions. The contest was also noteworthy in that Local 280's Molly Muller became the first woman to win the Western States Contest. It was unanimous that 2023 was the best Western States Contest ever.



# SBACA

## Career Fair and Expo

On September 29th at the ETASV the South Bay Apprenticeship Coordinators Association (SBACA) teamed up with the Santa Clara County Construction Careers Association (S4CA) and 10 unionized training centers to host their annual Career Fair and Expo. The event was attended by 180 students from 25 high schools. The ETASV-hosted event began with a breakfast with industry groups followed by hands-on activities with each of the different trades.



Representing their trades were the Cement Masons, Drywall Lathers, Elevator Constructors, Ironworkers, Operating Engineers, Plumbers and Steamfitters, Sheet Metal Workers, IBEW Sound and Comm, and IBEW Inside Classification. The ETASV's 28,000 square feet provided ample room both inside and out to host this event in unprecedented fashion. As with the Western States Contest, the ETASV staff worked many late hours to make this the best-ever version of the event. The contributions of the numerous apprentice volunteers ensured that the day was a huge success.







OCTOBER'S TRUNK OR TREAT WAS A SUCCESS! HUGE SHOUT OUT TO ALL OUR TRUNKERS WHO DECKED THEIR RIDES! BIG THANKS FOR ALL THOSE WHO CAME, ATTENDED, AND MADE IT WHAT IT WAS! LOCAL MEMBERS, GHOULS, AND GHOSTS ALIKE WERE ABLE TO HAVE SOME SPOOKY FUN WITH THEIR FAMILIES. THAT IS WHAT IT'S ALL ABOUT. THE EVENT WAS HOSTED WITH THE HELP OF OUR DJ, SOME GOOD EATS, FACE PAINTING, COOKIE DECORATING, PUMPKIN PAINTING, VARIOUS GAMES, AND OF COURSE TRUNK OR TREATING. WE HAD SOME FRIGHTENING TRUNKS AND SOME FUN EERIE ONES. VOTING WRAPPED UP AT 8PM AND THE TOP 5 TRUNKS WERE AWARDED WITH CASH PRIZES. THE ETASV PLANS TO HOLD THIS FUN COMMUNITY EVENT FOR LOCAL MEMBERS AND FAMILIES FOR AT LEAST A VAMPIRE'S LIFESPAN. HOPE TO SEE YOU ALL AT THIS YEAR'S 2024 MONSTER MASH!





# BREAKING NEWS!

## NFPA 70B OSHA OVERSIGHT



OSHA will soon be providing oversight/enforcement of scheduled maintenance shutdowns per NFPA70B ensuring that customers of installed equipment follow preventative maintenance protocols as mandated by NFPA70B.

### Purpose/Application of NFPA 70B and OSHA Oversight

**1.2 Purpose** - Provide for the practical safeguarding of persons, property, and processes from the risks associated with failure, breakdown, or malfunction and a means to establish a condition of maintenance of electrical equipment and systems for safety and reliability.

**1.3 Application** - Applies to maintenance for electrical, electronic, and communications systems and equipment and is not intended to duplicate or supersede instructions provided by manufacturers. Systems and equipment covered are typical of those installed for industrial plants, institutional and commercial buildings, and large multifamily residential complexes.

### NFPA 70B Enforcement

- Directed to customers of installed electrical equipment.
- Prevent cutting corners to save money on maintenance.
- Prevent accidents and catastrophic failures of installed electrical equipment.
- Customers must contract with either the originating equipment installation electrical subcontractor, or a 3rd party electrical subcontractor to conduct scheduled maintenance of installed equipment per NFPA 70B.
- Severe penalties to the customer for non-compliance of Manufacturer instructions and NFPA70B standards.



## OSHA Assistance

- Provide consultations to customers wanting to make improvements to become NFPA 70B compliant.
- Provide consultations to customers of necessary improvements needed after they have been found in "noncompliance".
- 3rd party electrical contractors will be utilized with expertise in NFPA 70B.
- Compliance improvements will consist of things such as:
  - IR Scanning
  - GFCI testing
  - Utility Coordination for scheduled shutdowns
  - Cleaning/Secondary injection testing (breaker testing)
  - Labeling and education on proper maintenance intervals



NFPA 70B transitioned from the Recommended Practice for Electrical Equipment Maintenance to the Standard for Electrical Equipment Maintenance. The 2023 edition of NFPA 70B became effective on January 16, 2023. It was approved as an American national standard by the American National Standards Institute (ANSI).

OSHA enforcement of NFPA 70B is exciting news to the electrical industry. It will encourage customers into compliance with NFPA 70B by way of utilizing "Qualified" contractors/electricians to perform scheduled maintenance on their installed equipment. This will equate to improved safety for our crews and additional work for our electrical subs in the future!!!



# MENT 2 HELP CORNER

The ETASV recognizes that mental health is just as vital to one's well-being as physical health. This section is dedicated to helping you maintain a healthy state of mind. Remember two things: 1) You are not alone 2) We care!

Mental illness affects 1 in 5 people in America and can have a profound impact on an individual's life. We understand that Apprentices have very busy lives with family, work, and school commitments and how stressful it is to manage all these commitments.

We hope that this section will enable you to make maintain a healthy perspective on life. While we'd all like to be perfect, perfection is often the enemy of happiness. Sometimes we have to fall short of perfection and settle for "a job well done." Falling short of perfection is not the end. In FACT, it's an opportunity to grow! SO, we wanted to leave you with a few words of encouragement.



If you Fail, just remember that  
F.A.I.L. means:

“First Attempt In Learning”

And while we're at it, keep in  
mind that End is not the end.

E.N.D. means:

“Effort Never Dies”

And... If you get No as an answer  
remember N.O. means:

“Next Opportunity”

**Quoted by - Abdul Kalam**

Always know that we care, and you  
matter! Do not allow anyone or anything  
to take your peace away. Be kind to  
each other!







# RESOURCES



- Your medical insurance provides for mental health benefits.
- All Apprentices are students at Foothill College. Here is a link to their Mental Health Resources:  
<https://foothill.edu/mentalhealthwellness/mentalhealth.html>
- For Inside Wiremen, we have an “Employee Assistance Program (EAP) that provides free services to those with substance and alcohol abuse, addiction and dependency problems:  
<https://www.beatiteap.com/>

• Better Help is not directly covered under our health plans, but it can be paid with using our UAS HRA Card. The site matches you with a licensed therapist based on your criteria (gender, faith, LGBTQ, age, race). Your therapy sessions can be via phone or video. You will qualify for a discount code to reduce the cost of your sessions and your licensed therapist who will review your case and contact you. Weekly sessions are 30-45 minutes long. If you find that you are not compatible with the therapist, you are assigned you can request a different therapist. Sessions are \$90/week you will qualify for a discount and the payments are covered by our HSA card.  
<https://www.betterhelp.com/>

★ **Disclaimer:** The information contained in this newsletter is provided for general educational purposes only and is not intended to diagnose, treat, cure, or prevent any health condition. Please consult a qualified health care professional to diagnose your health condition and prevent self-diagnosis. We do not dispense medical advice or prescribe or diagnose illness.



# ASKING FOR HELP IS OK

PRACTICE SELF CARE

PRACTICE GRATITUDE



## FIND HELP

FOR MENTAL HEALTH  
AND SUBSTANCE USE

### 988 SUICIDE & CRISIS LINE

CALL or TEXT 988 or 988LIFELIN.org

### VETERANS CRISIS LINE

DIAL 988 (PRESS 1) TEXT 838255

### DISASTER DISTRESS HELPLINE

CALL or TEXT 1-800-985-5990

### SAMHSA'S NATIONAL HELPLINE

1-800-662-HELP (4357)

[FindTreatment.gov](https://www.findtreatment.gov)

[FindSupport.gov](https://www.findsupport.gov)

[samhsa.gov//find-help](https://www.samhsa.gov//find-help)

THE PLUG 



*In our hearts  
forever and always*



*Leah Van Emmerick*

May 13th, 1984 - September 27th, 2023  
3rd Year Inside Apprentice



# Reminders

2/10/2024 - IN PERSON CPR/FIRST AID TRAINING

3/9/2024 - 5TH YR SKILLS TOURNAMENT

3/16/2024 - IN PERSON CPR/FIRST AID TRAINING

3/31/2024 - 3RD YR AND 5TH YR SELFIES ARE DUE  
(EMAIL TO [KIM@ETASV.ORG](mailto:kim@etasv.org))

**\*APPRENTICES, BE SURE TO SUBMIT YOUR HOURS BY THE 7TH OF E A C H MONTH\***

Eligible 4 A Raise!



1. YOU MUST HAVE COMPLETED THE SEMESTER
2. REQUIRED HOURS NEED TO BE SUBMITTED AND APPROVED
3. CPR/FIRST AID AND SEXUAL HARASSMENT PREVENTION NEED TO BE UP TO DATE
4. EMAIL - [ADVANCEMENTREQUESTS@ETASV.ORG](mailto:ADVANCEMENTREQUESTS@ETASV.ORG)





# Did YOU KNOW?

- The ETASV Skills Tournament will be held on Saturday March 9th. Twenty-One 5th year apprentices have volunteered to compete in this inaugural event. All are invited to spectate and support those who are putting their skills on display! There will be food and refreshments for those who compete and spectate. The 1st place overall winner of the event will have the honor of representing local 332 in this year's Western States Electrical Contest held in Salt Lake City Utah local 354.
- For those having difficulty reaching the UAS offices for business, UAS Representative JoAnne Rashid is now available to meet in person at the Union Hall every Monday thru Friday from 1:30 pm to 5 pm.
- Apprentices are permitted to take Journeyman upgrade classes. Check out the ETASV's Journeyman upgrade classes, available under Journeyman Info on our website.

## GRADUATING THIS YEAR?



**GRADUATION IS  
JUNE 14TH, 2024**

- 3RD YR RESI AND 5TH YR INSIDE APPRENTICES NEED TO SUBMIT SELFIE'S BY 3/31 (SEND TO [KIM@ETASV.ORG](mailto:KIM@ETASV.ORG))
- CPR/FIRST AID AND SEXUAL HARASSMENT PREVENTION NEED TO BE UP TO DATE
- INSIDE GRADS MUST HAVE **8000** OJT HOURS APPROVED AND RESI GRADS MUST HAVE **4800** OJT HOURS APPROVED
- **PASS YOUR CLASS WITH A PASSING GRADE (85% OR HIGHER)**
- IF YOU'RE INTERESTED IN VOLUNTEERING, PLEASE EMAIL [RACHELE@ETASV.ORG](mailto:RACHELE@ETASV.ORG)



HAVE QUESTIONS ABOUT  
YOUR ELIGIBILITY, HOURS,  
OR HRA QUESTIONS?  
PLEASE FIND THE  
FOLLOWING CONTACT  
INFO.

INSIDE HEALTH & WELFARE  
MARLENE HERNANDEZ  
408-288-4433  
MHERNANDEZ@UASTPA.COM

RESIDENTIAL HEALTH & WELFARE  
SHANDY GRACE  
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SGRACE@UASTPA.COM



IBEW332BENEFITS.COM

ALL INQUIRES  
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